Sustainability

Anadolu Hayat Emeklilik pioneers the sector with respect to "Sustainable Future" with its products and its social responsibility initiatives, while serving sustainable development with the target of rendering the living standards captured during the productive period of individuals.

The activities associated with the implementation of the Sustainability Management System that was launched in cooperation with Escarus - TSKB Sustainability Consultancy Inc. continued during 2018.

Within the scope of the Carbon Footprint Management Project, the carbon footprint resulting from 2017 operations was calculated to encompass the entire Company, after which the corresponding quantity of carbon credit was supplied and financial support was extended to renewable energy projects. As such, the Company became carbon neutral once again in 2018. Efforts to neutralize carbon footprint will be continued in the years ahead.

The Sustainability Committee that was set up to ensure effective implementation of the Sustainability Policy and related procedures, carried on with its activities intensively in 2018.

Various activities on sustainability were carried out involving employees including e-learning programs, conversation sessions with experts, and employee questionnaire.

Having affiliated with UNEP-FI, the United Nations Environment Program – Finance Initiative in 2017, Anadolu Hayat Emeklilik is the one and only private pension and life insurance company from Turkey included in this global alliance. This affiliation allows information exchange with companies undertaking similar efforts along their sustainability journeys, and discussions about creation of new products and potential benefits that can be contributed to insurance activities from a sustainability perspective.

Regarding sustainability as an integral part of its operations in order to contribute to social development and to leave a more livable world to future generations, Anadolu Hayat Emeklilik will keep realizing projects embedding sustainability in all its processes based on its slogan "A Good Future for Everyone".

Women's Empowerment Principles (WEPs) were signed.

A joint initiative of UN Global Compact and UN Women, Women's Empowerment Principles (WEPs) platform offers important considerations to guide the private sector on how to ensure gender equality in workplaces, marketplaces and communities. Having joined the platform by signing the CEO Statement of Support on 5 November 2018, Anadolu Hayat Emeklilik exhibited its commitment to incorporate and implement the seven principles mentioned below and aimed at establishing company policies that support women's empowerment in business and social life within all its business processes.

- 1. Establish high-level corporate leadership for gender equality
- 2. Treat all women and men fairly at work respect and support human rights and nondiscrimination.
- 3. Ensure the health, safety and well-being of all women and men workers.
- 4. Promote education, training and professional development for women.
- 5. Implement enterprise development, supply chain and marketing practices that empower women.
- 6. Promote equality through community initiatives and advocacy.
- 7. Measure and publicly report on progress to achieve gender equality.